





# LIMITATIONS

 Limits – MAX 40 hours per fortnight during semester; Full-time during breaks e.g. Week 1 – 15 hours (Week 1-2 is acceptable) Week 2 – 25 hours (Week 2-3 is NOT acceptable!) Week 3 – 25 hours (Week 3-4 is acceptable) Week 4 – 10 hours

During studies must have a Satisfactory/Pass rate

http://www.immi.gov.au/students/students/working\_while\_studying/conditions

### WORKING AFTER GRADUATING

http://www.immi.gov.au/Visas/Pages/485.aspx

## DOCUMENTATION

All individuals employed in Australia MUST have a Tax File Number

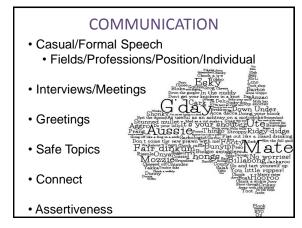
Some jobs may request a National Police Certificate before employment

### VISA

### http://www.immi.gov.au/Services/Pages/vevo/vevo-overview.aspx

For specific information/advice, please contact an Immigration Lawyer





## MULTICULTURALISM

 It is illegal for an employer or colleagues to discriminate against you because of your race, religion etc.

http://www.fairwork.gov.au/employeeentitlements/protections-at-work/protection-fromdiscrimination-at-work

- RESPECT other people's opinions and
  - beliefs you do not have to agree
    - Ask questions to learn if you are curious, but do not rush to debate/argue with them
    - Be open minded





### RIGHTS

 Everyone working in Australia, including international students or those on working holiday visas, have basic rights at work. These rights protect entitlement to:

- A minimum wage.Challenge of unfair dismissal from the job
- Breaks and rest periods. · A healthy and safe work environment.

Most employers in Australia are covered by an 'award', which sets minimum wages and conditions for a given field of work or industry.

If you think your employer is not following the rules of your visa, you should contact the Department of Immigration and Border Protection

http://www.immi.gov.au/Pages/Welcome.aspx

### **USEFUL WEBSITES**

Working After Graduating Useful Information: http://www.immi.gov.au/Visas/Pages/485.aspx

VISA Information: http://www.immi.gov.au/Services/Pages/vevo/vevo-overview.aspx

Multiculturalism Useful Information:

http://www.fairwork.gov.au/employee-entitlements/protections-at-work/protection-from-discrimination-at-work

Workplace Rights Useful Information: http://www.fairwork.gov.au/find-help-for/visa-holders-and-migrants#working-in-australia

http://www.fairwork.gov.au/About-us/policies-and-guides/Fact-sheets/rights-and-obligations/457-visa-holders-workplace-rights-and-entitlements

http://www.fairwork.gov.au/About-us/policies-and-guides/Fact-sheets/rights-and-obligations/visa-holders-and-migrant-workers-workplace-rights-andentitlements