



Working in Australia
Workshop by Lee Wong, 2014

soteria
CONSULTING

CAN I WORK?

- Limits
- Working after graduating
- Documentation
- VISA




LIMITATIONS

- Limits – MAX 40 hours per fortnight during semester; Full-time during breaks
e.g. Week 1 – 15 hours (Week 1-2 is acceptable)
Week 2 – 25 hours (Week 2-3 is NOT acceptable!)
Week 3 – 25 hours (Week 3-4 is acceptable)
Week 4 – 10 hours
- During studies must have a Satisfactory/Pass rate

http://www.immi.gov.au/students/students/working_while_studying/conditions

WORKING AFTER GRADUATING

<http://www.immi.gov.au/Visas/Pages/485.aspx>

MULTICULTURALISM

- It is illegal for an employer or colleagues to discriminate against you because of your race, religion etc.

<http://www.fairwork.gov.au/employee-entitlements/protections-at-work/protection-from-discrimination-at-work>

- RESPECT other people's opinions and beliefs – you do not have to agree
 - Ask questions to learn if you are curious, but do not rush to debate/argue with them
 - Be open minded

APPEARANCE

- Attire
- Physical appearance
 - Hair
 - Jewellery
 - Make-up



SOCIAL

- Interests
- Hobbies
- Casual Drinks
- Meals
- Group events/parties
- Celebrations



EXPECTATIONS

- Do what needs to be done
- Safety First!
- Ethics
- Social Norms
- Professionalism
- Dress code
- Punctuality



RIGHTS

• Everyone working in Australia, including international students or those on working holiday visas, have basic rights at work. These rights protect entitlement to:

- A minimum wage.
- Challenge of unfair dismissal from the job
- Breaks and rest periods.
- A healthy and safe work environment.

• Most employers in Australia are covered by an 'award', which sets minimum wages and conditions for a given field of work or industry.

• If you think your employer is not following the rules of your visa, you should contact the Department of Immigration and Border Protection

<http://www.immi.gov.au/Pages/Welcome.aspx>

USEFUL WEBSITES

Working After Graduating Useful Information:
<http://www.immi.gov.au/Visas/Pages/485.aspx>

VISA Information:
<http://www.immi.gov.au/Services/Pages/vevo/vevo-overview.aspx>

Multiculturalism Useful Information:
<http://www.fairwork.gov.au/employee-entitlements/protections-at-work/protection-from-discrimination-at-work>

Workplace Rights Useful Information:
<http://www.fairwork.gov.au/find-help-for/visa-holders-and-migrants#working-in-australia>

<http://www.fairwork.gov.au/About-us/policies-and-guides/Fact-sheets/rights-and-obligations/457-visa-holders-workplace-rights-and-entitlements>

<http://www.fairwork.gov.au/About-us/policies-and-guides/Fact-sheets/rights-and-obligations/visa-holders-and-migrant-workers-workplace-rights-and-entitlements>
